

**OXFORD MAYOR AND COUNCIL
REGULAR MEETING
MONDAY, DECEMBER 6, 2021 – 7:00 P.M.
VIA TELECONFERENCE
A G E N D A**

1. Call to Order, Mayor David S. Eady
2. Invocation
3. Motion to accept the Agenda for the December 6, 2021 Mayor and Council Regular Meeting.
4. **CONSENT AGENDA**
 - a. * Minutes of the Regular Session November 1, 2021
 - b. * Minutes of the Work Session November 15, 2021
 - c. * Minutes of the Special Called Session November 22, 2021
 - d. * Minutes of the Sustainability Committee Meeting August 30, 2021
5. Mayor's Announcements
6. Citizen Concerns
7. ***Authorize the Mayor to Contract with Clark Patterson Lee Architecture, Engineering, and Planning (CPL) and Roadbotics Paving Analysis and Paving Plan** - Overseen by CPL, Roadbotics will use a specially equipped vehicle to photograph and laser read the condition of the streets. Their artificial intelligence software will assign a distress score to the streets and map the location of issues. Through a spreadsheet compiling these distress scores, we will be able to create the paving plan for Oxford's five-year Capital Improvement Plan. Please see attachment for details on CPL's proposal and the results of the same effort in the City of Flowery Branch. The cost of this study would be \$7,520 and is anticipated to be finished in time for the FY 23 Budget.
8. ***Authorize the Mayor to Accept A Proposal for Services from the Carl Vinson Institute of Government for a Classification and Compensation Study for the City –**
The deliverables for this study would be as follows:
 - a. A written summary analysis of the benefits and salary surveys conducted for the project will be produced.
 - b. A written report outlining the recommended classification and compensation plan will be produced.
 - c. A new job description for all of the identified positions in the City of Oxford.
 - d. A written report outlining compensation administration strategies to address organizational pay compression issues.
 - e. The written report will provide at least two implementation options (and associated costs) for the City's consideration.

f. Carl Vinson Institute of Government faculty and staff will make a presentation to the Mayor and City Council outlining the final report recommendations.
The cost of this study would be \$7,500 and it would be finished by December 23, 2022.

9. ***Authorize the Staff to Prepare a Refund of Utilities Account #147** – Please see attached documents for details

10. **Appointment of Adrienne Vinson Wadley to the Oxford Downtown Development Authority**

11. ***Invoices** – Council will review the city’s recently paid invoices over \$1,000

12. **Executive Session**

13. Adjourn

*Attachments